

The logo features a dark blue silhouette of the state of Ohio. Inside the silhouette, the words "OHIO LABORERS" are written in white, bold, sans-serif capital letters, and "Benefits" is written below it in a smaller, orange, sans-serif font.

**OHIO  
LABORERS**  
Benefits

The word "STRONG" is written in a large, orange, outlined, sans-serif font. Below it, the word "Together" is written in a blue, cursive script font. The entire text is enclosed within an orange L-shaped graphic element that frames the top and right sides of the image.

**STRONG**  
*Together*

The text "THE SPRING ISSUE 2026" is written in white, sans-serif capital letters on a solid orange rectangular background. This background is part of a larger orange frame that surrounds the central photograph.

**THE SPRING ISSUE 2026**



Every day, union laborers are doing more than building infrastructure—they're building opportunity, stability, and a better future for their families.

In an industry that continues to change, one thing remains constant: the power of standing together. Union membership is more than a job, it's access to training, protection, and benefits that make long-term security possible.

This issue highlights what that support looks like in real life, from members who are creating new paths forward to those whose decades of dedication have helped define our union's legacy. It also includes important benefit updates and resources designed to support you every step of the way.

Because a strong union doesn't just support work, it supports people, families, and futures.



Stay in the loop

**Follow us!**

 [@OhioLaborersBenefits](https://www.instagram.com/OhioLaborersBenefits)

 [Facebook.com/OLFBP/](https://www.facebook.com/OLFBP/)



## What does Ohio Laborers Benefits do?

We administer health, pension, and other benefits for Ohio Laborers.



[www.ohiolaborers.com](http://www.ohiolaborers.com)



800-236-6437

**OHIO LABORERS**  
Benefits 

CON



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# UNDERSTANDING OHIO LABORERS



## HEALTH & WELLNESS COVERAGE

### Comprehensive care for you and your family

(For active working members only)

- Medical (PPO network)
- Prescription drugs
- Vision & hearing coverage
- Short-term disability
- Death benefits



## RETIREE HEALTH INSURANCE

### Coverage that continues after retirement

(For eligible retirees only)

- Medical coverage beyond COBRA
- Reduced premiums based on service credits
- Individual and family options

If you need help understanding this information, please call the Insurance Department at 800-236-6437 or email [insurance@ohiolaborers.com](mailto:insurance@ohiolaborers.com)

HABLA ESPAÑOL Y TIENE PREGUNTAS SOBRE SUS  
BENEFICIOS?

ESCRÍBANOS O LLÁMENOS:

[ESPANOL@OHIOLABORERS.COM](mailto:ESPANOL@OHIOLABORERS.COM)

800-236-6437

The information contained in this document is intended to provide highlights of the OLDC-OCA Insurance Fund, the LDC&C Pension Fund of Ohio, the Laborers Local No. 265 Pension Plan, and the Ohio Laborers Annuity. In the event of any inconsistency between the information provided here and the official Plan documents of the Funds, the terms of the official Plan documents, as interpreted by the Board of Trustees in its sole discretion, will control. Any examples and projections included are not a guarantee of future benefits under the Plans.



# YOUR BENEFITS

## EMPLOYERS GUIDE



### PENSION PLAN

#### Guaranteed monthly income for life

(For eligible retirees only)

- Based on years/hours worked + age
- Lifetime payments
- Survivor options for spouses
- Preretirement death benefits for spouses or named beneficiaries



### ANNUITY FUND

#### Your personal financial growth account

- Employer contributions
- Multiple investment options
- Online account management

If you need help understanding this information, please call the Pension Department at 800-236-6437 or email [pension@ohiolaborers.com](mailto:pension@ohiolaborers.com)





**MATT  
ARCHER**

OHIO LABORERS BENEFITS  
ADMINISTRATIVE MANAGER

“From your first day on  
the job to a well-earned  
retirement, your benefits  
are there to support your  
health, your future, and  
your family—every step  
of the way.”

Engaging in hobbies can significantly improve mental health by reducing stress, enhancing mood, and providing a sense of purpose



*PHOTO BY MATT ARCHER*

*For Matt, photography is more than a hobby—it's how he finds balance, capturing quiet moments that offer a reset from the demands of the job.*

# “SUPPORTING OUR MEMBERS AT EVERY STAGE”



By **MATT ARCHER**  
OHIO LABORERS BENEFITS  
ADMINISTRATIVE MANAGER

Every day, Laborers show up ready to build, maintain, and strengthen the communities and infrastructure we all depend on. The work is demanding, the conditions aren't always easy, and the

commitment it takes to do the job right is something that deserves real recognition. At the Benefits Office, we see that dedication firsthand—and we're proud to support you at every stage of your career.

Starting out, benefits like the OLDC-OCA Insurance Fund provide the security you need to focus on learning the trade and building your future. One important key to building your future is protecting your health along the way. We **encourage** all members to stay current with **routine medical exams** and **preventive screenings**, including colorectal cancer screenings and annual checkups (*see more information on page 20*). Taking the time now to prioritize your health can help catch issues early and ensure you're able to keep working, **supporting your family**, and **enjoying the future you've earned**.



As your career progresses, your Ohio Laborers **Annuity Fund** grows alongside **your experience**, helping you build **financial stability** with every hour worked. If you want, you can take an active role in that progress by self-directing your investments through **Empower**. Or you can rely on financial experts to invest for you through a target-date fund aligned with your projected retirement date.

The LDC&C Pension Fund of Ohio stands as a **long-term reward** for years of hard work, ensuring that when it's time to step away from the jobsite, you can do so with dignity and confidence. **We're proud that the Fund is over 100% funded**, allowing us to **increase the hourly accrual for active Laborers and issue a "13th check" to retirees**.

Through every phase—from your first day on the job to a well-earned retirement, these benefits are more than just numbers on a statement. They are a **reflection of your effort**, your skill, and your commitment to the trade. We are honored to play a role in **supporting you and your family** every step of the way.

# Your future is already growing, are you keeping track?



**Register. Check your balance. Take control of your future.**



The Ohio Laborers Annuity Fund is an employer-funded benefit designed to help you build retirement savings.

You can view your balance, track your investment performance, and stay informed about your financial future anytime.

**Scan the QR code and create your account today to see how much you've earned and take control of your retirement.**



## You control how you retire

Personalized planning and investment advice for your post-work era

Member Services  
833-569-2433

Rollover Services  
888-737-4480

**OHIO LABORERS**  
Benefits 

# Retiree Work Restrictions Eased for 2026

The Board of Trustees for the Laborers' District Council and Contractors' Pension Fund of Ohio recently amended the pension Plan. Effective May 1, 2026, the disqualifying employment rules will temporarily be altered to allow retirees to work more hours than previously allowed. In summary, **retirees are permitted to work up to 400 hours in covered employment between May 1, 2026 and December 31, 2026 without it resulting in a suspension of pension benefits.** If a retiree works more than 400 hours in covered employment between May 1, 2026 and December 31, 2026, his or her pension benefits will be suspended accordingly. Under this temporary provision, **a retiree is not permitted to work in the month immediately succeeding the retiree's pension effective date.** (For example, if your retirement effective date is June 1, 2026, you are not permitted to work in disqualifying employment under this provision until at least July 2026.)

- For any participants receiving disability pension benefits, this change does **NOT** affect your work restrictions. Any work in covered employment is still considered disqualifying employment and may result in your disability pension benefits being terminated.
- This amendment does **NOT** apply to any pensioner who was already working in disqualifying employment prior to

**May 1, 2026 and continues to work in disqualifying employment after May 1, 2026 without interruption.**

- **This is only a temporary change to the Plan.** Beginning again on January 1, 2027, the disqualifying employment rules which were previously in place will go back into effect. Disqualifying employment rules vary depending on your normal retirement age (age 60, 62, or 65 depending on your work history) and/or when you first started working under covered employment.
- Any retiree working under this temporary 400-hour rule **will NOT be entitled to a re-computation** of his or her monthly pension amount based on the additional service.
- **If you are not currently retired and receiving pension benefits, or if you are not planning on retiring in 2026 from the LDC&C Pension Fund of Ohio, this change does not affect you.**

Understanding the rules before you engage in employment after retirement is very important and can prevent many potential issues in the future. **If you have any questions about this change or disqualifying employment in general, please don't hesitate to contact the Pension Department at 800-236-6437.**



# Pension Benefit Improvement

For participants in the Laborers' District Council and Contractors' (LDC&C) Pension Fund of Ohio.

## WHAT CHANGED?

As previously reported in the Summer 2025 Ohio Laborers Benefits Newsletter, the Hours Multiplier used for calculating your accrued monthly pension benefit amount increased.

From \$0.064 to \$0.071 per hour worked and contributed to the Fund

## WHO QUALIFIES?

You may be eligible if:

- ✓ You worked 500+ hours at the \$4.45 contribution rate after May 1, 2025
- ✓ Your retirement date is January 1, 2026, or later

## IMPORTANT NOTES:

- ◇ If you retired before 2026, you do not qualify.
- ◇ If you have not earned at least ¼ Pension Credit for five consecutive years or longer (5 consecutive one-year Breaks in Service), you are not eligible for this benefit improvement – unless you return to covered work and earn at least five additional Pension Credits at the \$4.45 rate or higher

## KEEP IN MIND:

Other pension rules still apply (early retirement reductions, taxes, etc.)

## Questions?

Contact the Pension Department:

800-236-6437  
PENSION@OHIOLABORERS.COM

# Insurance Benefit Update

For members eligible with the OLDC-OCA Insurance Fund

## COBRA rates

These rates will be effective July 1, 2026

## WHAT CHANGED?

Category	Current Rates	New Rates
Regular Rates	\$1,263	\$1,370
Disability Rates	\$1,857	\$2,014

## Questions?

Contact the Insurance Department:

800-236-6437  
INSURANCE@OHIOLABORERS.COM

Download your Sydney app  
Health (Anthem)

- ✓ Find in-network doctors and hospitals
- ✓ Check your benefits and coverage
- ✓ Review medical claims
- ✓ Access your digital ID card
- ✓ Manage prescriptions
- ✓ Talk to a doctor online 24/7



**F**ew workers leave a mark that lasts for generations—but John Drake has. This year, we celebrate a truly historic milestone: 70 years of dedication to LIUNA Local 534. From building major projects in Middletown to mentoring countless union members, his story is one of resilience, commitment, and a lifetime of service. Read on to discover how one man’s work helped shape both his union and his community.

### **A Pioneer in Labor History**

In the rich history of the Laborers’ International Union of North America (LIUNA), few individuals have achieved the remarkable milestone of 70 years of membership. This year, we are grateful to celebrate one such extraordinary member, John Drake, whose unwavering dedication and commitment have left an indelible mark on both the union and the community. His remarkable 70-year membership makes him the first to reach this milestone in the history of Laborers’ Local 534 - Middletown. This extraordinary accomplishment speaks volumes about his dedication, resilience, and commitment to both the union and the broader labor movement.

### **Contributions to Infrastructure and Community**

Mr. Drake’s journey with Laborers’ Local 534 began in 1956, when he was just 18 years

# FIRST 70-YEAR

*Celebrating*  
LIUNA L



From left to right: Brian Kuhbander, Field Representative of Local 534; 70-year member of Local 534; and Everett Napier, Business Manager of Local 534.

old. This was a transformative period for Middletown, marked by industrial growth and societal change. Joining the union at a young age, he quickly established himself as a diligent worker, noted for his tireless dedication and strong moral compass. Mr. Drake’s first project was the construction of the Middletown Hospital. He was driven by a desire to not only improve his own circumstances but also to uplift his fellow workers. His commitment to quality and

# AR MEMBER

John Drake

ocal 534



Billie Jo Bowermaster, Secretary-Treasurer of Local 534; John Drake, a member of Local 534.

teamwork set a standard that many of his peers aspired to follow.

Mr. Drake took every opportunity to learn and adapt, ensuring that both he and his team were prepared for the challenges ahead. His involvement in the Middletown Hospital project was just the beginning of a career that would see him play a pivotal role in many key construction developments for 35 years

with a vital contractor in the region, McGraw-Kokosing.

Beyond his professional achievements, Mr. Drake was known for his compassion and generosity. He frequently volunteered his time to community initiatives, believing deeply in the power of collective action to bring about positive change. His steady advocacy within the union helped many young workers gain the skills they needed to succeed.

As Mr. Drake's career progressed, he became a beloved mentor to many. His openness and willingness to lend an ear or offer guidance made him a cherished figure within the union. Many who sought his advice found not only practical guidance but also a source of inspiration and encouragement.

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**He retired in 1992 and has enjoyed 34 years of retirement, a well-earned chapter following decades of dedicated service.**

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## Recognition and Celebration

In honoring John Drake's 70 years with LIUNA Local 534, we celebrate not just a career, but a life dedicated to the betterment of others. His legacy is one of resilience, integrity, and an unwavering commitment to justice and equality for all workers. His story is a reminder of the profound impact one individual can have on their community and the world.



# Beca Rawlins



*Building futures,*  
**BREAKING B**

## LIUNA Local 423 Columbus George J. Igel & Co., Inc. 9 Years in the Trade

Beca Rawlins is not only building a successful career in the trades—she’s doing it on her own terms, proudly embracing her femininity in an industry that often stereotypes women. She’s also helping to pave the way for other women in construction. Through her dedication, skill, and leadership, she demonstrates that the industry is a place where women can grow, succeed, and build lasting careers, while benefiting from the stability and support that union membership provides.

Her story highlights how union programs, benefits, training, and mentorship create opportunities in a changing workforce, proving that construction can be both a rewarding and secure path for anyone willing to take the first step.

Beca Rawlins has been working as a laborer for 9 years and takes great pride in the work she does every day. She joined the Laborers’ Union after a life-changing conversation while juggling two jobs—UPS during the day and bartending at night—trying to make ends meet as a single mom. One evening, still in her work boots and dirty clothes, she met a woman who introduced her to the union and the opportunities it could offer. That moment set



her on a completely new path. Hands-on work and learning new skills are what Beca enjoys most. Whether it’s concrete, asphalt, pipe work, or dirt work, she takes pride in contributing to something tangible. She also values working outdoors, being part of a team, and continuously learning skills that have helped her grow into a versatile Laborer.

Her advice to newcomers is simple:

***“You don’t need to know everything when you start. The apprenticeship and training programs are there to teach you the skills you need. If you’re willing to work hard and learn, the opportunities are there.”***

For Beca, union benefits have played an essential role in supporting her family. She highlights the training opportunities, which allow her to build real, lasting skills. Access to healthcare coverage has reduced stress by ensuring her family has quality care, while

Discover how opportunity, training, and determination are opening doors, challenging stereotypes, and shaping the future of the trades.

# CARRIERS

Watch the  
video on  
YouTube





pension and retirement plans give her confidence in a stable future. These benefits provide stability and peace of mind for her and her loved ones.

Family and community are central to Beca's life. She's a dedicated single mom to her 13-year-old son, actively supporting his activities and being present in his life. She's also in Central Ohio Women in the Trades, teaching classes that empower women and young adults, giving them confidence using tools and learning basic home repair skills.

Balancing a career and motherhood is challenging, but Beca sees it as an opportunity to set a strong example. She wants her son to understand the value of hard work, dedication, and continuous learning—lessons she now has the experience to pass on. Her son is incredibly proud of her and dreams of one day

joining the union himself. Beyond work, Beca enjoys volunteering and staying actively involved in both the union and her company, always looking for ways to give back and support her community.

One of her proudest achievements is taking a chance on herself. Entering the industry with no experience, she has built not only a career but also confidence and a sense of purpose. She's equally proud to represent women in the trades, showing that construction is a path where they can succeed and thrive.

Beca proudly embraces her femininity in her personal life—she wears makeup and enjoys the little indulgences many women do—while proving every day in the field that women are fully capable of performing any task in construction. She defies the stereotype that women in the trades must act or look “masculine” or always be dirty. When she speaks at union events or gives presentations, she is often asked to be her naturally very feminine self, so that young people and newcomers can see that the trades are not limited by gender or appearance. Her coworker, Hanna, shares Beca's approach, feminine and confident, yet fully capable of doing any task in the field. Beca jokes that the only thing they can't do is reach the keys in the office container because they're too high, but for everything else, they can do everything a man can. She emphasizes that the environment is very collaborative, with men always willing to lend a hand.

When she's not on the job, Beca enjoys creative hobby-home improvement projects, decorating, crafts, or simply relaxing with a glass of wine.

Through dedication and perseverance, Beca continues to grow in her career and inspires others to explore opportunities in the trades. Her journey is a reminder that with the right attitude and support, a rewarding future in the industry is within reach.



# MEMBER *VIEW*



We are evolving the MemberXG portal into a  
mobile app experience

## COMING SOON

Stay informed, connected, and in control with one mobile app designed to help you manage your benefits, track your work hours, check your eligibility, and so much more—all in one place.

Insurance  
Eligibility

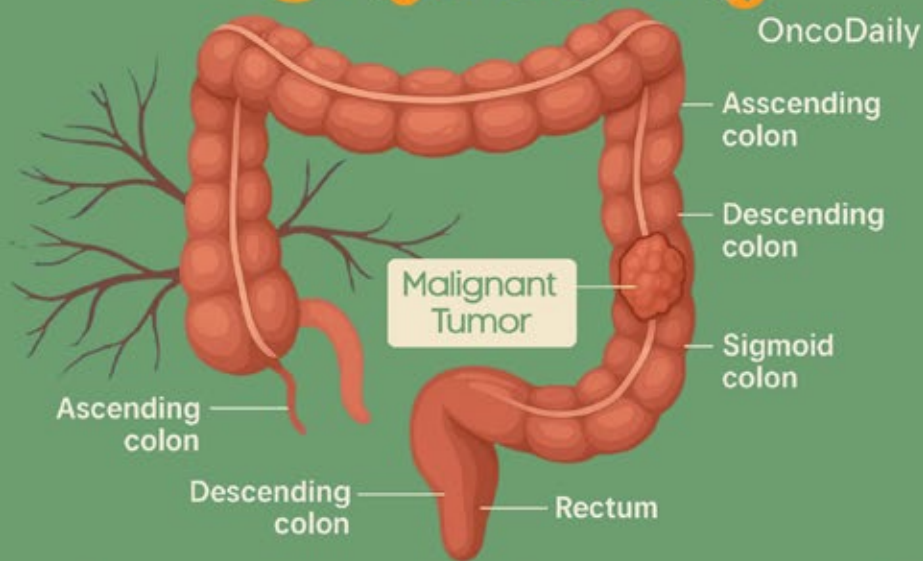
Work  
History

Pension  
Credits

COBRA Payments



# SCREENING CAN HELP PREVENT Colorectal Cancer



Colorectal cancer starts in the colon or rectum. It usually begins when some cells grow in an unusual way, forming small lumps called tumors. Finding it early makes treatment easier and greatly improves the chances of getting better.

[www.cancernavigator.com/ohiolaborers](http://www.cancernavigator.com/ohiolaborers)

Colorectal cancer is often preventable – and highly treatable when found early. Screening can detect problems before they become cancer

TO REACH  
YOUR  
ONCOLOGY  
NURSE



NAVIGATOR: (614) 812-0412

CancerNavigator connects you with experienced oncology nurses who can:

- Prepare for upcoming appointments with tailored questions
- Coordinate appointments and treatment logistics, including second opinions
- Connect you with transportation, mental health, nutrition, and financial support resources

# COLORECTAL CANCER AWARENESS

## SYMPTOMS



Narrow, ribbon-like stools



Rectal bleeding, either bright or dark red in color



Tenesmus, which is the feeling that you have to empty your bowel but nothing passes



Anemia caused by iron deficiency



Persistent abdominal pain



Unexplained weight loss

## SYMPTOMS

# CHANGING INDUSTRY, DIVERSE WORKFORCE

## Why Union Jobs Still Matter for Laborers

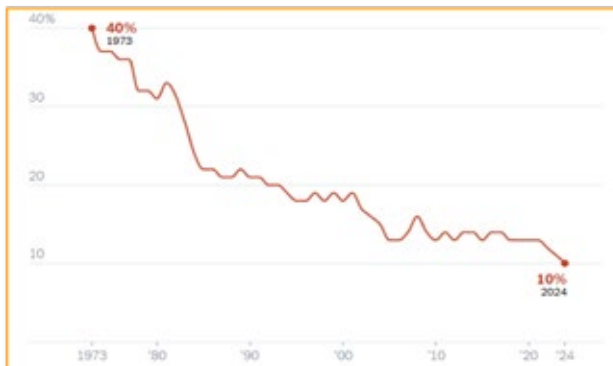
Construction has long been a cornerstone of the American middle class. For generations, union construction jobs provided strong wages, reliable health coverage, and secure retirement options—especially for workers without a college degree.

But over the past several decades, the industry has changed significantly.

A recent analysis by The New York Times highlights major demographic and economic shifts since the 1970s. Today, immigrant workers make up a much larger share of the construction workforce, while union membership has declined nationwide.

These changes have reshaped the industry—and the experience of the workers within it.

### Union membership in U.S. construction has continuously fallen since the 1970s



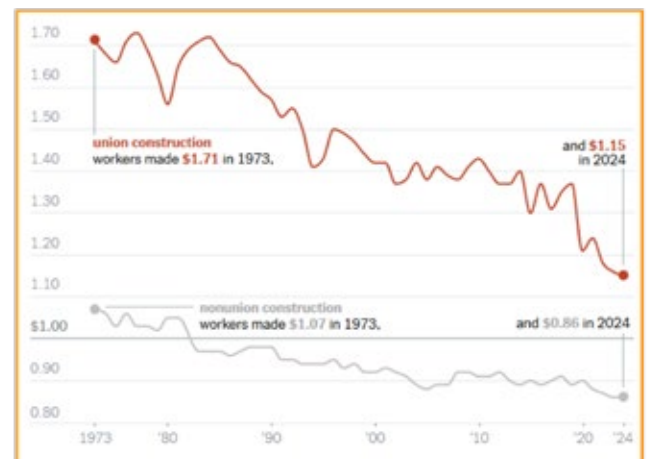
Source: unionstats.com. Robert Gebeloff and Lily Boyce/The New York Times

### A Changing Economic Reality

In the past, union construction jobs consistently paid more than the average American wage and included comprehensive benefits. Today, many nonunion construction workers earn less than the national average and often lack employer-

provided health insurance or retirement plans. As a result, pay, benefits, and job security now vary widely across the industry. For many workers, that means greater uncertainty than previous generations faced. In this environment, access to structured benefits is no longer just a perk—it's a critical foundation for long-term stability.

### For every dollar the average U.S. worker earned



Source: unionstats.com. Robert Gebeloff and Lily Boyce/The New York Times

### The Value of Union Benefits

For union Laborers, benefits programs remain one of the strongest safeguards in a demanding and sometimes unpredictable field.

Union benefit funds help ensure access to:

- Health insurance for workers and their families
- Short-term disability support during injury or illness
- Mental health resources
- Retirement security through pensions and annuities

These benefits provide stability in an industry

where injuries and career interruptions are common.

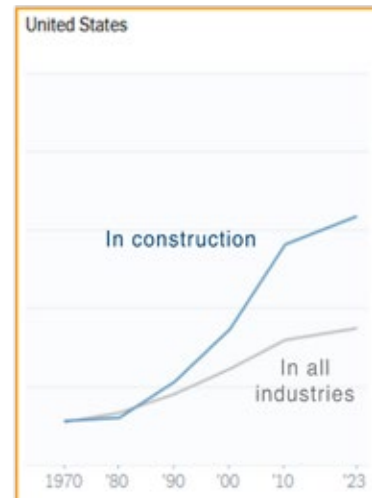
As one retired union worker noted in recent reporting, decades of union work made it possible to retire with financial security. That kind of outcome isn't accidental—it's exactly what union benefit programs are designed to deliver.

### **A More Diverse Workforce**

Another major shift in construction is the growth of immigrant labor. In the 1970s and 1980s, the share of foreign-born workers in construction was similar to other industries. Today, it is nearly twice as high.

Construction remains physically demanding work. Without access to benefits like health insurance or retirement plans, many nonunion workers face serious financial risks if they are injured or unable to work.

### **Share of workers who are foreign-born**



Source: unionstats.com. Robert Gebeloff and Lily Boyce/The New York Times



### **Supporting All Members**

As the workforce becomes more diverse, access to clear, understandable benefits information is more important than ever.

Ohio Laborers Benefits is committed to supporting members and their families by providing guidance, resources, and assistance in multiple languages—including Spanish—so every member can fully understand and use the benefits they've earned.

# BUILDING CONTRACTOR RELATIONSHIPS



## Q&A WITH BRIAN GASTON

COMMUNICATIONS MANAGER AND CONTRACTOR RELATIONS MANAGER AT OHIO LABORERS BENEFITS

After nearly three decades with Ohio Laborers Benefits, Brian has seen firsthand how strong collaboration between contractors and the union directly impacts members' lives. He shares insights from his dual role in communications and contractor relations, the importance of accurate contributions, and how building trusted relationships helps ensure members receive the benefits they've earned. He also reflects on memorable partnerships, evolving industry collaboration and why working together remains key to a stronger future for all.



What is one of your hobbies or something fun about you outside of work?

A fun note about my past – I grew up in Local 639's jurisdiction, went to college in Local 83's, work in 423's, and live in Local 574's. In my spare time I love to listen to music, including Ohio bands like Caamp and the Black Keys. I'm also a self-proclaimed TV addict that watches entirely too many shows on too many streaming platforms (RIP Stranger Things). And finally, I love to gamble on sports and play poker.



### **How long have you been at Ohio Laborers Benefits?**

I started with Ohio Laborers Benefits in 1999 and have held multiple roles throughout the last 27 years. I serve two roles currently, Communications Manager and Contractor Relations Manager.

### **A little about your role as Contractor Relations Manager and what you enjoy most about it**

My main objective as the Contractor Relations Manager is to ensure employer contributions for pension, insurance, and annuity are received timely and accurately so Ohio Laborers receive all the benefits they have earned.

### **Can you share a story about a contractor relationship you developed that had a big impact on members or projects? What made it successful?**

Back in 2019, a representative from the John R. Jurgensen Company out of Cincinnati contacted me to visit their office during their construction season kickoff event and speak to their many Laborers about the benefits we offer. This was the first time I met Dave Coniglio. Fast forward a few years and a couple more visits to Jurgensen, Dave's path and mine are crossing on a more regular basis. Mr. Coniglio is now the Director of Labor Relations and Safety Affairs for the Ohio Contractors Association (OCA). He also currently serves on both the Pension and LECET Boards of Trustees. Dave has come into these Board meetings and has been a breath of fresh air and brought new energy and camaraderie to the Board. I

look forward to working more with Dave and helping to make a positive impact for Ohio Laborers.

### **How do you help contractors ensure contributions, data, and payments are accurate and timely?**

This is a departmental team effort. Besides me, we have six other full-time employees dedicated to making sure the hours are received and processed accurately and timely. This includes three full-time auditors that work with contractors to review payroll data and verify all hours were credited properly. Occasionally these audits result in large audit billings, but more often than not, audits result in minor adjustments. Other departmental roles include data entry of all the monthly contribution reports, keeping track of all the agreements, and reaching out to contractors who are late reporting.

### **How do contractors respond when you explain union programs like health, pension, and annuity?**

Most responses have been rather positive. Unfortunately, we don't get many inquiries. We only have a handful of contractor visits each year that are focused on benefits. We are always willing to visit contractors and talk to Laborers and company representatives about the benefits we offer.

### **After nearly 30 years at Ohio Labor Benefits, are there projects or situations that stand out as examples of collaboration and "stronger together" moments? How did they impact members' lives?**

In 2022, a newly signed employer, Brown

County Rural Water, requested I come and talk to their newly organized staff of approximately 25 individuals about the benefits we offer. The event went well with a short presentation and then questions and answers. But by going there and meeting the Laborers and the office staff, it gave a personal touch that made them more comfortable to reach out with any questions they had about benefits or reporting. Specifically, Heather, who ran their office, would look out for the Laborers when something was going on in their life and find out how our benefits could adapt to the situation.

**What are some common challenges contractors face, and how do you help solve them in a way that strengthens members' benefits and protections?**

Ohio Laborers Benefits' top priority is providing benefits to Laborers, bottom line. Unfortunately, this sometimes leads to less pleasant interactions with contractors that may be struggling for one reason or another. We understand that contractors face all kinds of challenges from cash flow to getting work to keeping fully staffed, but we are always going to prioritize protecting our members. For contractors that find themselves in a bad

spot, just keep in contact with our office. We're not here to be the bad guy, we're here to work with you to take care of your employees.

**How do you see contractor-union collaboration evolving? What opportunities exist to make these relationships even stronger for members?**

I've attended nearly every board meeting for all the Funds over the last 20 years, and fortunately the union and contractor representatives have generally had a positive, friendly relationship. With the new leadership in place on both sides, I have high hopes the collaboration will only get stronger. I think LECET, which we highlighted in the last newsletter, is a great example of the ongoing collaboration.

**What's one piece of advice for contractors about working with the union, and one for union members about understanding the contractor perspective?**

It's simple, we are all in this together, so work for each other. Each group's success relies deeply on the other.

## Contributions Updates

**New Rates effective May 1, 2026 under the Heavy Highway Agreement**  
Effective dates for Building Agreements vary, please check with the relevant Local for details.

Pension ●

Pension will increase by \$0.15 per hour, bringing the new rate to \$4.60 per hour.

Insurance ●

Insurance will increase by \$0.85 per hour, bringing the new rate to \$9.45 per hour.

Ohio Contractors Association ●

Dues will increase from \$0.15 to \$0.16.

# Follow us

to learn more about

# your benefits

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LABORERS  
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Get updates,  
resources, and  
member benefits  
right at your  
fingertips



# OHIO LABORERS Benefits

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Westerville, OH 43081

☎ 800-236-6437

🌐 [www.ohiolaborers.com](http://www.ohiolaborers.com)

## Administering Your benefits

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📘 [facebook.com/OLFBP](https://www.facebook.com/OLFBP)